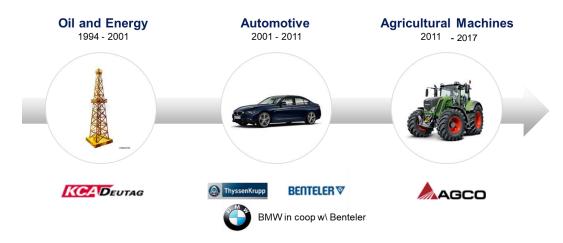
Digitalization in Procurement

How digital solutions like eSourcing will enable your organization to be agile while driving value



JAN-HENNER THEISSEN

Professional Career



Recent Projects (selected)









Railway & Logistics (CH)

Freight Forwarding (D)

Industrial Trucks (D)

Mobile Hydraulics, Cooling, Heating (DK)

2017 - targetP! – Erfolg für Einkauf & Supply Chain, Berlin Founder

2017 - 2011 AGCO Corporation, Duluth, Georgia

Global Director Strategy & Methods, Cost Analytics, Supplier Mgmt / Development Global Purchasing & Materials Management

2011 – 2004 Benteler Automobiltechik, Paderborn

Global Director Strategy, Methods, Supplier Cost Analysis, Paderborn Sr. Manager Strategy & Planning North America Purchasing, Auburn Hills, Michigan Purchasing Manager Project BMW E70 (X5), Duncan, South Carolina Purchasing Manager Project BMW E70 (X5), Paderborn & Munich BMW FIZ

2004 - 2001 ThyssenKrupp, Bielefeld /Bochum

Strategic Purchasing Automotive Chassis & Structural Components & Systems

2001 - 1996 DEUTAG & BENTEC Drilling, Buyer Oilfield Materials



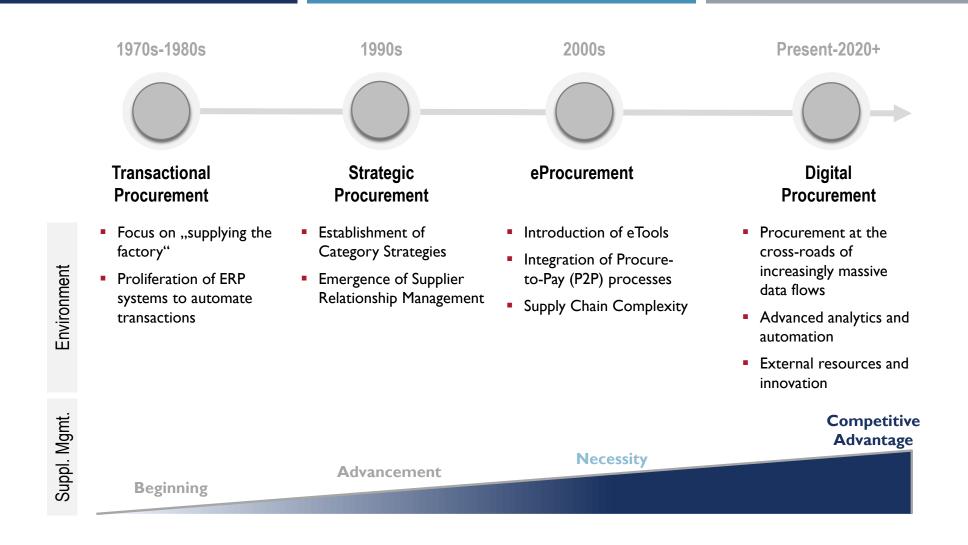


AGENDA

- 1 Procurement has evolved Technologies too!
- 2 Your digitial journey starts now that's why
- eProcurement Digital Digitalization how to start
- Technologies & Ways to implement
- 5 Digitalization & People A powerful alliance
- 6 Leading Change & Lessons Learned



DIGITAL SUPPLY CHAINS WILL DRASTICALLY CHANGE OPERATION MODELS FOR PROCUREMENT & SUPPLIER NETWORKS

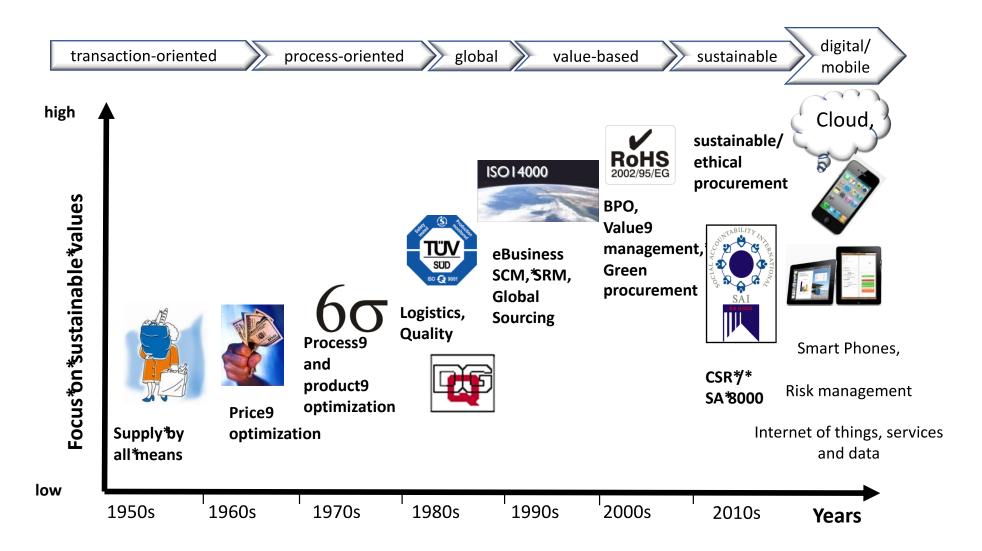




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4

STAGES OF DEVELOPMENT OF PROCUREMENT





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MEGATRENDS ARE CHALLENGING GLOBAL ORGANIZATIONS – HOW CAN "GO DIGITAL" HELP?

(MEGA)TRENDS

CHALLENGES FOR Procurement



Pressure on Margins

COST REDUCTION LEVERS BEYOND Procurement

SMART SSC & BPO

ORGANIZATIONAL EFFICIENCY



BIG DATA & ANALYTICS

USAGE

Innovation **Management**

HIGHER INTEGRATION with NPI & ADVANCED ENGINEERING activities

SUPPLIER INNOVATION CAPABILITIES ASSESSMENT

SUPPLIER EARLY INTEGRATION

Artificial Intelligence (AI)

Global Instability

MARKET MONITORING & REAL TIME TRANSPARENCY

SUPPLIER DEVELOPMENT in

GROWING MARKETS

INTEGRATION OF CONTRACT & RISK MANAGEMENT

AGILE SUPPLY CHAIN **NETWORK DEVELOPMENT**

WASTE/ RECYCLING

MANAGEMENT

BOT Technologies

END TO END DIGITAL SUPPLY CHAIN INTEGRATION

3D PRINTING & ADDITIVE TECHNOLOGIES

Era of Sustainability

GREEN SOURCING

STRONGER ENVIRONMENTAL REQUIREMENTS

> **ADAPTING ORGANIZATION** STRUCTURE

GLOBAL SUPPLY CHAIN NETWORK



Demographic Change

New World Order

SHORTAGE OF QUALIFIED EMPLOYEES

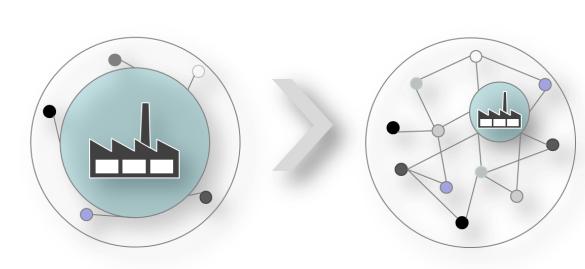
DEVELOPMENT OF NEW COMPETENCIES

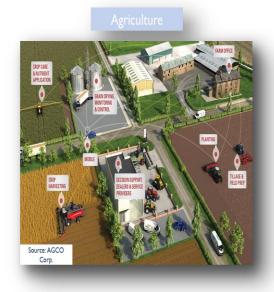
TALENT ATTRACTION

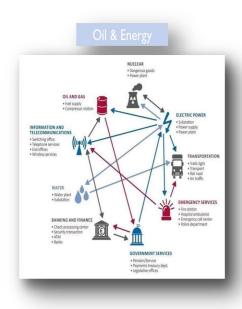
Stakeholder Digit.

Smart Factory Additive Manufacturing Collaborative **Engineering**

THINK NETWORK BUT ALSO OUTSIDE THE BOX TO GENERATE VALUE







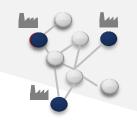
Value

PROFIT

QUALITY



SUPPLY



TIME TO MARKET



RISK





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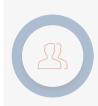


DO THE BASICS

A DIGITAL STRATEGY REQUIRES YOU TO UNDERSTAND THEY WAY YOU WANT TO DELIVER VALUE IN ORDER TO DECIDE ON THE REQUIRED SOLUTIONS



Strategy & Value Development



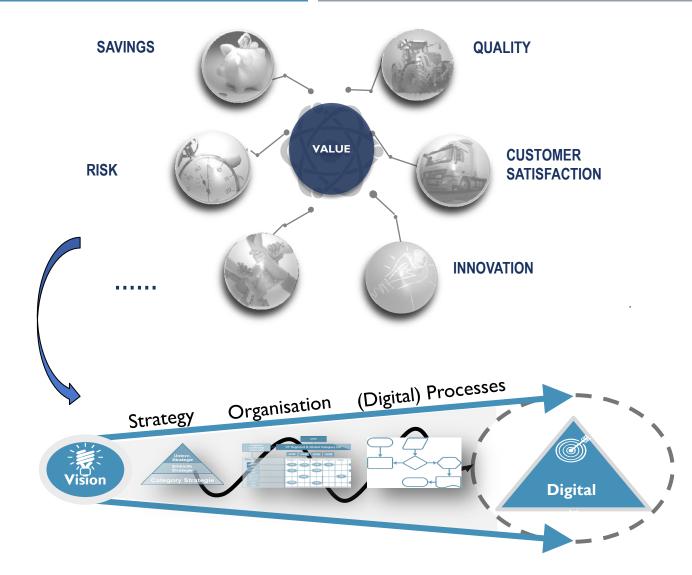
Agile operating model aligned across organizations



Digital, empowered & entrepreneurial talent



High-quality (master) data





DIGITAL TRANSFORMATION IN PROCUREMENT IS A TRANSFORMATIONAL PROJECT AND REQUIRES ADJUSTMENTS TO THE OPERATING MODEL, ROLES & RESPONSIBILITIES – DIGITAL & ORGANIZATION MUST GO HAND IN HAND

ORGANIZATION

Organizational Model

- Lean & agile
- Scalable
- Integrative
- Central / Decentral

Culture

- Entrepreneurial
- Self-starter
- Talent & Skill Mgmt.

Roles & Responsibilities

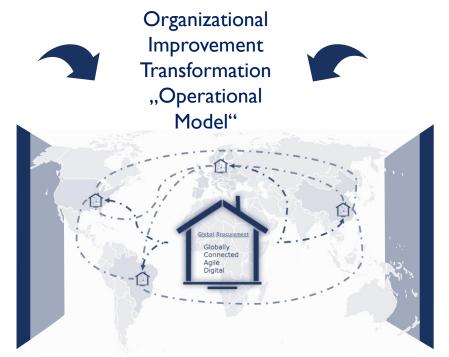
Structures & Processes

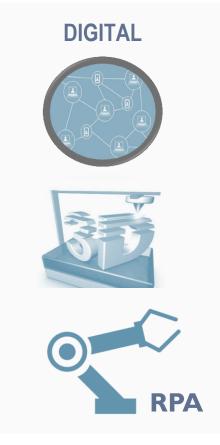
Tools & Systems



Going Digital is one enabler to help the Organization to 1. function (e.g. Global Category Teams)

2. To be effective & efficient

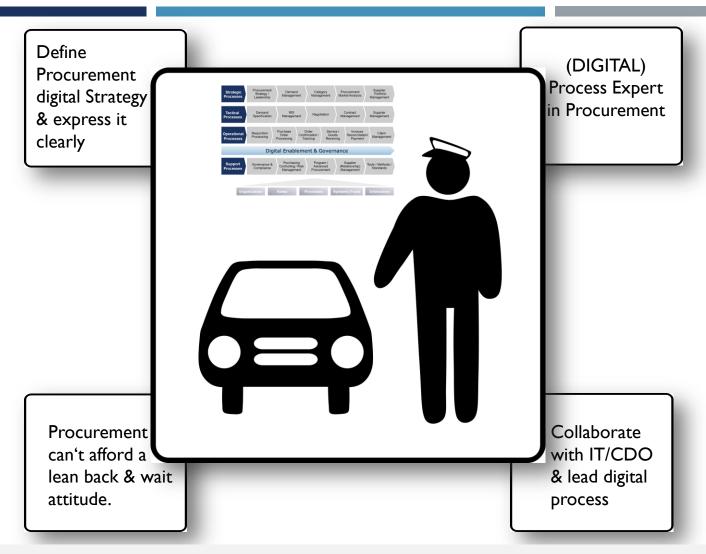








LEAD PROCUREMENT DIGITALIZATION PROCUREMENT HAS TO BE IN THE DRIVERS SEAT & THE ARCHITECT OF ITS DIGITAL LANDSCAPE



There is a need for a Procurement CDO to strengthen & enable its digital competencies

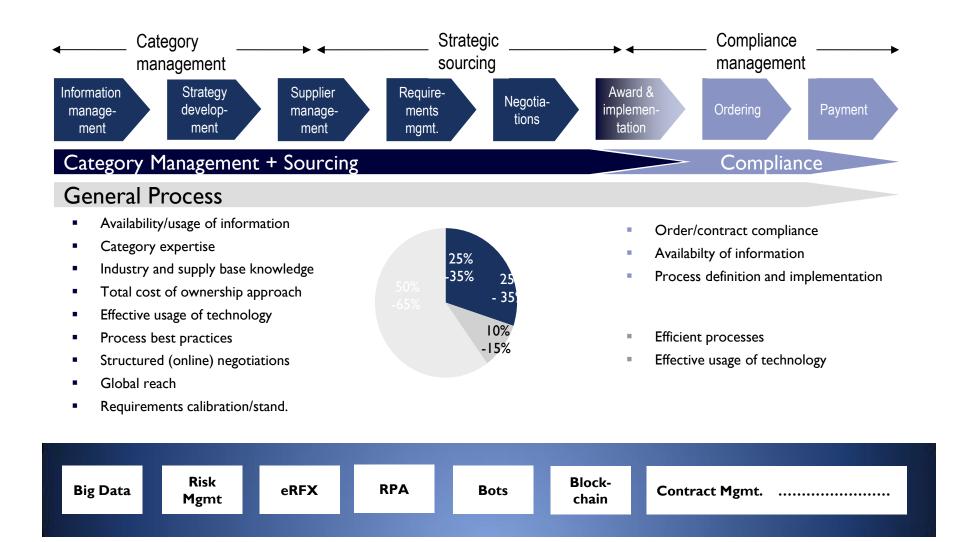


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PROCUREMENT DIGITALIZATION THE BIGGEST LEVERS ARE LOCATED AT THE BEGINNING OF THE PROCESS.



Digital Labor Virtual Digital Assistant (VDA) . Advanced Analytics Internet Bots Mobile Application Demand Sensing

targetP!

Erfolg für Einkauf & Supply Chain

THE MARKET FOR PROCUREMENT SOLUTIONS OFFERS VARIOUS PLAYERS. NEW IDEAS & PROVIDERS RISE UP WHILE AT THE SAME TIME MARKET CONSOLIDATION IS CONTINUING







































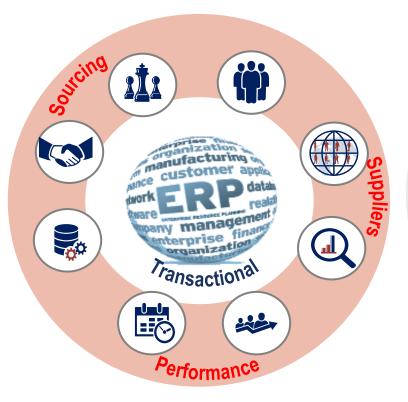
DIGITALIZATION DRASTICALLY INCREASES OUR OPTIONS TO ESTABLISH OUR PROCUREMENT IT-ECOSYSTEM WITH INNOVATIVE CLOUD & WEB-BASED SOLUTIONS TO CHERRY PICK BEST-OF-BREED TOOLS

ERP Only

ERP & Procurement Suite

ERP & Best-of-Breed







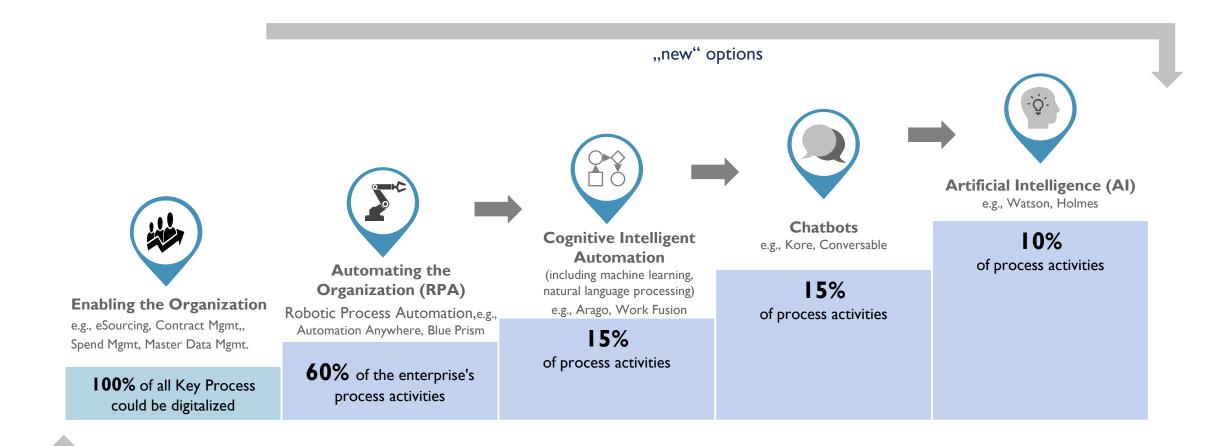
Static

Dynamic

Agile



PROCUREMENT EVOLVED FROM A SUPPORTING FUNCTION TO A <u>DRIVER OF INNOVATION</u>





AGILE IMPLEMENTATION OF A EPROCUREMENT SUITE



HOLISTICALLY ENABLETHE ORGANIZIATION ABOVE AND BEYOND PROCESSES ONLY

Benefits Our new way to work Integrated and standardized sourcing activities available in all regions Increased visibility into Supplier Cost Eradicate the use of spreadsheets and emails as the primary quoting and analysis method Strategy Increased efficiency and better collaboration **Financials Processes** Est. annual sourcing savings: \$650K USD Est. Net Income Savings related to product launches: \$300K USD Est. expense savings from Risk Mitigation: \$75K USD Incremental \$s to bottom Line: \$1,025K USD Resources Organization Est. cost of IT solution: \$350KUSD 3:1 Return* Value Cross-func. Create Risk E-Sourcing as enabler of our new way to work Add Mitigation Collaboration Transparency



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^{*}Figures provided by DirectWorks and based on AberdeenGroup, AT Kearney and Gartner research on e-Sourcing solutions.

Goal: Identify, evaluate and implement an eSourcing solution that would <u>automate</u> the RFx process, provide visibility into Supplier's total cost and improve supplier management

April

Project scope, Project team and "Statement of work (SOW)" definition

Solution-Provider pre-selection (SaaS)

May/June

- Demo 1: 24 colleagues participated the 1st demo session
- Number of eSourcing providers: 5

September/October

- In-depth demo: 19 colleagues participated the in-depth demo session
- Number of eSourcing providers: 3



December/January

- eSourcing evaluation form was composed by 13 questions out of which...
 - 10 were clustered in three segments, Adoption to Work, Ease of Use and User Interface
 - 2 were for Participant Feedback
 - 1 eSourcing solution overall rating



provider was not directed by IT or a central function. It was selected by a global buyer team, due to

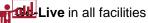
Ease-of-use Interface Functionalities

February to May

Platform setup

May till August

- Global roll-out owithin facilities:
 - Joint training
 - 1 Day-On-Site trainings



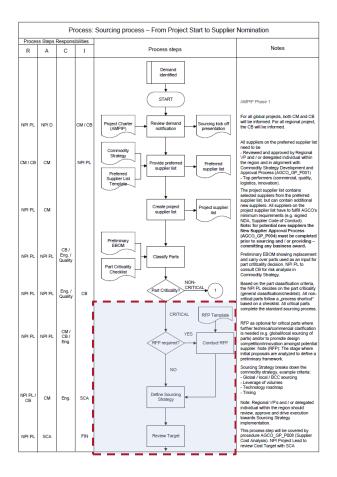
- → Support from global leadership team and CPO!
- Send out supplier letter to all suppliers and request participation :

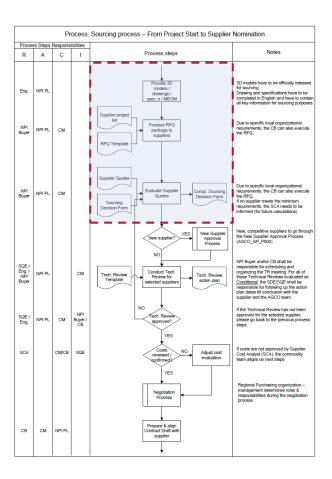


20



BUT BE CLEAR ABOUT THE PROCESSES YOU WANT TO MAKE DIGITAL! A SHITTY MANUAL PROCESS BECOMES A SHITTY DIGITAL PROCESS IF YOU DO NOT INVEST TIME AND BRAIN UPFRONT







Three different standard templates will support our purchasing organization in this part of the global sourcing process.

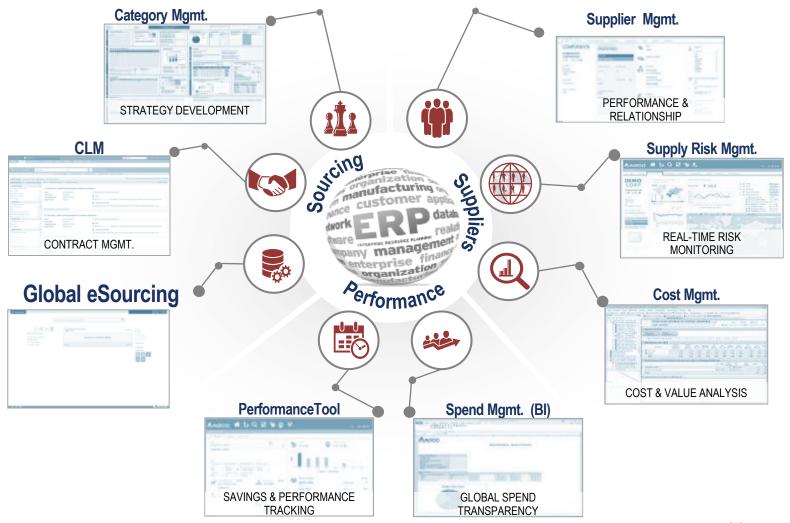


PROVIDER EVALUTION: INVOLVE USERS AND STAKEHOLDERS, FOCUS ON USABILITY AND USER EXPERIENCE TO EASE IMPLEMENTATION & CHANGE (VALUE FOR MONEY IS NOT ABOUT FUNCTIONALITIES ONLY)

	e-RFx (RFI / RFP / RFQ)	Template Creation & Editor	CBD / TCO Model / Project Mgmt	Integrated 2D Viewer (.pdf, .jpeg, .gif, .png)	Integrated 3D Viewer & pdf files Editor	Integrated Collaboration Interface (buyer – engineering – quality & supplier)	Quote Comp. & What If analysis engine	Multi Language e-sourcing Platform	Hotline Support	Contract Mgmt	Central Quote Repository & Import – Export Functions	Systems Integration (ERP & other native systems)
Provider 1								English German French Spanish Portuguese Italian Dutch Mandarin Japanese + Others	German English French			
Provider 2	0							English German French Spanish Portuguese Italian Dutch Mandarin Japanese + Others	English Spanish			
Provider 3								English German French Spanish Portuguese Italian Dutch Mandarin Japanese + Others	German English			



BEST PRACTISE: CREATE YOUR AGILE CLOUD & WEB-BASED DIGITAL ECOSYSTEM





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The role of Procurement TOMORROW?



Influences on Supplier Management in the future

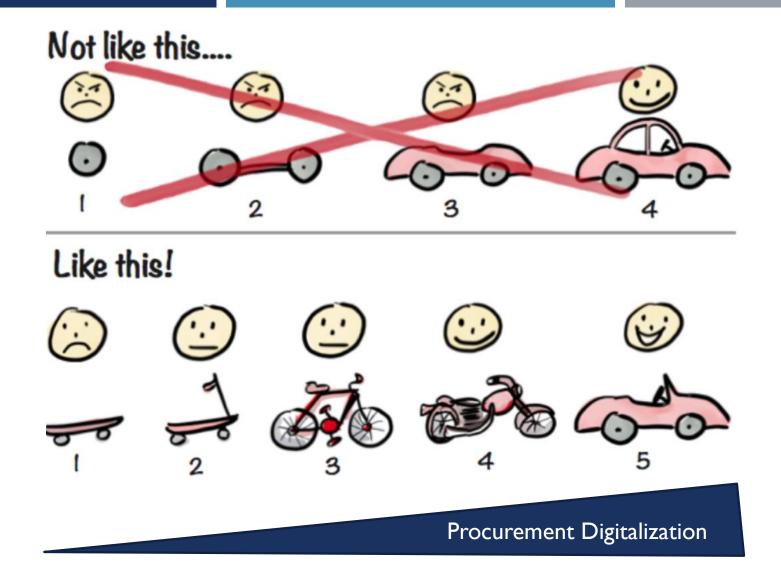


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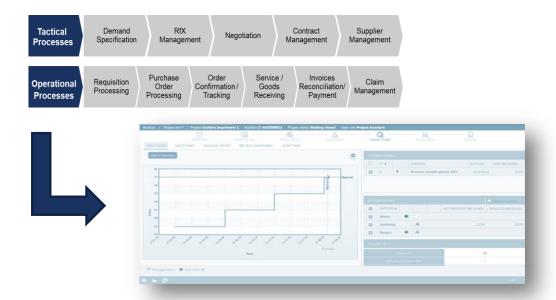


BE AGILE & DON'T BE GERMAN: DO WE ALWAYS HAVE TO PLAN FOR THE 120% SOLUTION? DOES THE 80% SOLUTION NOT ALREADY DELIVER A 100% IMPROVEMENT TO THE CURRENT STATUS QUO? **EXPERIMENT & BE AGILE**





BACK THEN (late 1990 to 201x). DIGITIZATION



- Well-known processes were simply transferred into a digital ecosystem -> driving effectivity
- Still somewhat easy to understand, to follow and to execute (visible user interfaces)
- Procurement was able to solely manage initiatives

NOW & FUTURE: DIGITALIZATION





Blockchain / Algorithm / Big Data / Al / RPA..

- We have to deal with technologies that have a significantly different level of complexity
- For most individuals difficult to understand & digest (technology works in the background)
- Seen as "black box" and potential job killer
- Does Procurement have the capabilities to drive?



YOUR JOBIS
"DIGITAL
TRANSFORMATION."



IT'S NOT JUST ABOUT DISRUPTIVE TECHNOLOGY.



WE NEED A WHOLE NEW WAY OF THINKING.





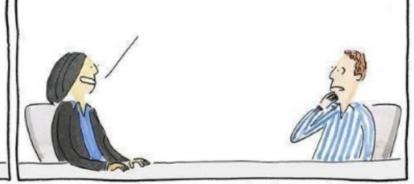
THIS IS ONE OF OUR TOP PRIORITIES.



WE'RE ALL COUNTING ON YOU.



SO, GOOD LUCK ON THIS SUMMER INTERNSHIP.







THANK YOU!



TARGETP! – ERFOLG FÜR EINKAUF & SUPPLY CHAIN
JAN-HENNER THEISSEN

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Website



Linkedin



Xing

TARGETP! — ERFOLG FÜR EINKAUF & SUPPLY CHAIN PORTFOLIO — EXPERIENCE DRIVES SUCCESS





TARGETP! — ERFOLG FÜR EINKAUF & SUPPLY CHAIN MY WAY TO INCREASE YOUR VALUE DELIVERY

- helping VC firms with strategic

investments and integration

TRANSFORMATION & CHANGE Designing & implementing the best organizational structures for your business model (local, regional and global) **BRANDING STRATEGY** Make Procurement a POWER HOUSE Strategy development and formulation within your organization involving cross-functional partners and stakeholders. Create FUTURE READINESS **PEOPLE DIGITALIZATION** Identifying, placing, developing and Standardized & lean training the right people. Building highdigital processes performance teams targetP! Value Delivery **SUPPLIERS RISK** Establish impactful supplier Establish powerful (supply chain) performance management & risk management processes & development programs solutions **INTERIM MANAGEMENT & COST & PERFORMANCE ADVISORY** Increase cost savings & decrease Turn-around mgmt. & emergency support operational costs using state-of the art



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methods & tools

TARGETP! — ERFOLG IN EINKAUF & SUPPLY CHAIN PROCESS & BUSINESS DIGITALIZATION EXPERTISE



Functional IT Strategy Development

Developed & executed 2 functional IT Strategies for Global Supply Chain Organizations (€ 5.0+ bn. spend)

SAP EBP SRM

Managed & supported various EBP/SRM implementations, migrations globally in particular EU, China and US

Digital Supply Chain Risk Mgmt

Implemented holistic SCRM strategy incl. tech solutions using AI, webcrawling & cloud infrastructure; recognized subject matter expert and speaker in EU & US

Supplier Management

Implementation of a digital supplier collaboration infrastructure (cloudand-web-based) incl. Supply Chain Monitoring functions

Digitalization Strategy

Developed & implemeted digitalization plan for a large equipment manufacturer; recognized subject matter expert and speaker in EU & US

eSourcing

Implemented 3 eSourcing platforms for 3 large multi-national cooperations (concept, evaluation, implementation, further developm.)



AGCO is able to monitor the entire process from risk analysis to risk evaluation. This enables Purchasing teams to make transparent & quick decisions based on total cost of ownership and on anticipated or potential risks, and to identify and evaluate risks.

BME Excellence in eSolutions 2015



The concept drives digitalization of AGCO's inbound supply chain to improve the transport network design & optimization as well as freight cost invoicing. The so-called AGCO 'Smart Logistics' initiative is said to have achieved cost reductions of more than 25% across the inbound supply chain and a 10% increase in on-time delivery performance.

BVL Logistikpreis 2016



JAN-HENNER THEISSEN AWARD WINNING SOLUTIONS

BME Excellence in eSolutions 2015



The German Association for Materials, Purchasing and Logistics (BME) awarded AGCO for the successful implementation of an innovative global purchasing transformation project to significantly and sustainably support AGCO's growth and profitability. A major part is the inclusion of risk management in AGCO's purchasing strategy. AGCO is now able to monitor the entire process from risk analysis to risk evaluation. This enables Purchasing teams to make transparent & quick decisions based on total cost of ownership and on anticipated or potential risks, and to identify and evaluate risks.

BVL Logistikpreis 2016



German Award for Supply Chain Management 2016 for the innovative initiative "AGCO Smart Logistics". for This concept drives digitalization of AGCO's inbound supply chain to improve the transport network design & optimization as well as freight cost invoicing.

The so-called AGCO 'Smart Logistics' initiative is said to have achieved cost reductions of more than 25% across the inbound supply chain and a 10% increase in on-time delivery performance.

